



CHARLOTTESVILLE CITY SCHOOLS

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SUPPORTIVE INFORMATION SHEET CHARLOTTESVILLE CITY SCHOOL BOARD

DATE:	February 19, 2026
SUBJECT:	Charlottesville Education Association (CEA) Collective Bargaining (Support Professionals) Contract Update - Maria Lewis
BACKGROUND INFORMATION:	<p>Maria Lewis, Director of Human Resources, will provide an update on the status of the Charlottesville Education Association (CEA) Collective Bargaining Contract for the Support Professionals Unit.</p> <p>Support Professionals received ballots on Tuesday, February 17, 2026, and voting closes at 6:00 p.m. on Wednesday, February 18, 2026. The CEA will report the outcome that evening. The tentative agreement has been signed by the chief negotiators and is available for the School Boards review.</p>
STRATEGIC PLAN:	<ul style="list-style-type: none">● Priority 1: Increase Academic Achievement● Priority 2: Provide a Culture of Safety, Wellness, and Belonging● Priority 3: Support Our Staff● Priority 4: Ensure Effective and Efficient Operations
RECOMMENDATION:	The Superintendent recommends that the School Board receive the update on the Collective Bargaining Contract for the Support Professionals Unit for information.
ACTION REQUIRED:	None at this time
CONTACT PERSON(S):	Dr. Royal A. Gurley, Jr., Superintendent Maria Lewis, Director of Human Resources